



THE COAST GUARD RESERVIST

CG-288

DEPARTMENT OF TRANSPORTATION • UNITED STATES COAST GUARD

VOL. XXII, NO. 1

WASHINGTON, D. C.

OCTOBER 1974

UNIMAK Best Atlantic Cutter

Coast Guard Reserve Training Vessel USCGC UNIMAK (WTR 379) has been selected as the Atlantic Area Cutter demonstrating the highest degree of overall readiness and operational performance for Fiscal Year 1974.

The selection was announced on 5 September 1974 by VADM W.F. REA, III, USCG, Commander, Atlantic Area and Third Coast Guard District.

The Atlantic Area Board of Staff Officers which met to consider the performance of all High Endurance Cutters in the Atlantic Area took particular note of UNIMAK's performance in the seizures of the Bulgarian stern trawler LIMOZA on 26 January 1974 and the Rumanian stern trawler INAU on 26 March 1974.

UNIMAK's overall score of 75 (GOOD) at refresher training was also noted.

see UNIMAK, page 4



Reserve OPLAN 75

BUDGET

Public Law 93-391 enacted on 28 August 1974 provides \$27,985,000 for Fiscal Year 1975 Reserve training. Although an increase of \$1.2 million over last year's budget, the additional funds will be more than absorbed by several major FY 75 expenditure items.

These items include personnel costs for an average strength increase of approximately 400, absorption of part of the 1973 pay raise, new uniforms, and costs for additional

THE ADMIRAL'S CORNER

training center and boat maintenance program operations. Cost increases caused by general inflationary pressures also must be absorbed.

Therefore, there will be no funds for increases in relatively small but important items such as travel from drill unit to augmentation and back.

The net result is that all expenditures will require stringent control to ensure a full and effective training year.

STRENGTH

The minimum average annual strength of the Coast Guard's Selected Reserve for FY 75 was set at 11,700 by P.L. 93-365 of 5 August 1974. This figure represents an increase in average annual strength of 400 over FY 74.

There appears to be no question that this strength level can be maintained easily. We began FY 75 with a strength of 11,743 and increased it to 11,755 by the end of October.

RECRUITING

Since we began FY 75 above the authorized strength, the major thrust this year is to maintain that strength by compensating for anticipated losses.

In general, we want to continue an adequate recruiting program, em-
see ADM'S CNR, page 3



FIC Philip R. Hoxie, USCGR (center) receives trophy as outstanding enlisted reservist in CCGD12 from Mr. George Einstoss, Chairman, Coast Guard Committee, Oakland (Cal.) Council, Navy League during October ceremony in Oakland. RADM M.D. Carmody, USN, Commander, Twelfth Naval District, looks on.

Reserve Pay Test Begins in Fifth and Seventh District

On 1 September 1974 Seventh Coast Guard District Reserve units began a pilot test of a Reserve pay and attendance data recording system utilizing a Source Data Automatic terminal.

The test was expanded recently to include the Fifth District beginning 1 November 1974; the Eighth District may be added later.

The major features of the pay test are 1) the elimination of port-a-punch cards and 2) a change in drill designation.

Unit commanding officers are no longer required to prepare the month-

ly port-a-punch cards on each reservist. Information supplied on the Unit Attendance Record, Form CGHQ-4457, is fed directly into the system, eliminating several steps involving the cards.

No distinction is made between regular and increment drills. Each duty period, whether regularly scheduled or increment, is simply referred to as a drill -- either single or multiple.

In the past year much effort has gone into revitalizing the Reserve Pay System. The ADMIRAL'S CORNER in the February 1974 issue of THE RE-

SERVIST outlined the problems associated with the system and initiated actions to solve these problems.

A Pay Task Group was formed and a Reserve Pay HOTLINE established to handle pay problems directly. Chapter 8 of the Reserve Administrative Manual (CG-296) dealing with Reserve Pay was rewritten to update and clarify system procedures. The Reserve Payroll, Form CGHQ-4458, and the Listing of Payroll Exceptions, two monthly publications not fully understood or utilized in the field, were explained in great detail. Detailed descriptions of all phases and responsibilities of the system were issued by letter and directive.

Dramatic progress has been made as these actions have improved the Reserve pay system. The pilot program being tested in the Fifth and Seventh Districts is another attempt to ensure that all reservists are paid on time for duty performed.

The test, scheduled to run through January 1975, will be evaluated after three months. If the results are favorable, consideration will be given to expanding it to the other districts.

Reenlistment, Discharge Problems

Improper discharge and reenlistment procedures are a growing problem in the Coast Guard Reserve.

An inadequate system of checks at the district and unit levels has resulted in an increase of administrative errors in the reenlistment or extension of reservists planning to continue Reserve careers.

In some instances, reservists are reenlisted without first receiving a discharge. In other cases, they are discharged and never reenlisted, but continue to drill, thinking the required paperwork has been completed. Some reservists do not receive approval to extend an enlistment until after their discharge becomes final.

An error in what should be a simple process can result in broken service with the loss of points and pay. In many instances a time-consuming appeal to a correction board is the only recourse. A reservist in one district is currently in this situation. In some rare cases, qualified reservists have terminated their Coast Guard affiliation because of a discharge or reenlistment error.

Reserve units and the district Reserve division must work together to make sure that discharges, reenlistments and extensions are handled properly.

The district office should set up a system that will catch all expiration dates in sufficient time to expedite each one.

Coordination between the unit and district is a necessity. A file of termination dates should be maintained at both sites. As a discharge date approaches, the unit and district should find out his intentions - to reenlist, extend or terminate - and take appropriate action to process the request.

Individual reservists have a responsibility to be aware of their own situation. Those with approaching status changes should ensure, through the chain of command, that a proper and timely change is made.

Provisions governing reenlistments, discharges and extensions are located in Section 1-H of the Personnel Manual (CG-207), and Section 3-15 of the Administrative Manual for the Reserve (CG-296).

Reserve Staff Advisor For Women Designated

CAPT Dorothy J. GLEASON, USCGR, has been designated Reserve Staff Advisor by Chief, Office of Reserve, for matters pertaining to women reservists not on extended active duty. CAPT GLEASON, member of a Volunteer Training Unit (Composite) in Alexandria, VA, will perform her duties under this assignment on a part-time basis, spending two days a month at Coast Guard Headquarters.

Her duties include:

- acting as advisor to Chief, Office of Reserve, in the various matters pertaining to women members;
- investigating any reported irregularities in the conduct of Coast Guard women reservists while performing duty (either active or inactive) and making suitable recommendations to the Chief, Office of Reserve;
- serving as liaison officer with other branches of the Armed Forces and civilian organizations with respect to women reservists;
- maintaining an active and sympathetic interest in the welfare and morale of women reservists and remaining available for consultation by individuals whenever such need arises;
- representing the Chief, Office of Reserve at military and quasi-

military functions honoring women members of the Reserve.

Individuals desiring to contact the Reserve Staff Advisor for Women may call or write:

CAPT Dorothy J. GLEASON, USCGR
U.S. Coast Guard Headquarters
G-R-1/81
Washington, D.C. 20590

Telephone: 202-426-2350

Emergency matters may be reported to ENS Rebecca MONTGOMERY, USCGR, telephone 202-426-1604, who will relay the information immediately to CAPT GLEASON for appropriate action.

The establishment of this post does not preclude use of the administrative chain of command. While recognizing that some matters may be of a personal nature, it is strongly urged that all correspondence be sent through official channels.

CAPT GLEASON entered the Coast Guard in 1943. Commissioned in 1944, she served on active duty in Florida, New York, the Ninth District, and at Headquarters. She has spent 24 years in various Reserve capacities, including augmenting Reserve Administration Division at Headquarters this past year.

OCTOBER 1974 PAY RAISE

The following table lists the new drill pay amounts reflecting the 1 October 1974 5.52% military pay raise. The amount shown is the pay earned for attending one drill of four hours duration or more. A dash indicates that the pay under that column is the same as the last amount shown for that grade or rate.

| YEARS | Under 2 | Over 2 | 3 | 4 | 6 | 8 | 10 | 12 | 14 | 16 | 18 | 20 | 22 | 26 | 30 |
|-------|--|--------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|----|
| Grade | COMMISSIONED OFFICERS | | | | | | | | | | | | | | |
| O-6 | 44.59 | 49.00 | 52.19 | - | - | - | - | - | 53.96 | 62.50 | 65.70 | 67.12 | 71.03 | 77.02 | - |
| O-5 | 35.66 | 41.89 | 44.77 | - | - | - | 46.14 | 48.60 | 51.85 | 55.74 | 58.94 | 60.71 | 62.85 | - | - |
| O-4 | 30.07 | 36.58 | 39.06 | - | 39.76 | 41.53 | 44.35 | 46.86 | 49.00 | 51.13 | 52.55 | - | - | - | - |
| O-3 | 27.94 | 31.23 | 33.38 | 36.94 | 38.70 | 40.10 | 42.25 | 44.35 | 45.44 | - | - | - | - | - | - |
| O-2 | 24.35 | 26.61 | 31.96 | 33.03 | 33.72 | - | - | - | - | - | - | - | - | - | - |
| O-1 | 21.14 | 22.01 | 26.61 | - | - | - | - | - | - | - | - | - | - | - | - |
| | COMMISSIONED OFFICERS WITH OVER 4 YEARS ACTIVE SERVICE AS ENLISTED MEMBERS | | | | | | | | | | | | | | |
| O-3 | - | - | - | 36.94 | 38.70 | 40.10 | 42.25 | 44.35 | 46.14 | - | - | - | - | - | - |
| O-2 | - | - | - | 33.03 | 33.72 | 34.79 | 36.59 | 38.01 | 39.06 | - | - | - | - | - | - |
| O-1 | - | - | - | 26.61 | 28.41 | 29.47 | 30.53 | 31.60 | 33.03 | - | - | - | - | - | - |
| | WARRANT OFFICERS | | | | | | | | | | | | | | |
| W-4 | 28.46 | 30.53 | - | 31.23 | 32.66 | 34.09 | 35.51 | 38.01 | 39.76 | 41.17 | 42.25 | 43.65 | 45.10 | 48.60 | - |
| W-3 | 25.88 | 28.07 | - | 28.41 | 28.75 | 30.86 | 32.66 | 33.72 | 34.79 | 35.83 | 36.94 | 38.36 | 39.76 | 41.17 | - |
| W-2 | 22.66 | 24.50 | - | 25.22 | 26.61 | 28.07 | 29.12 | 30.18 | 31.23 | 32.32 | 33.38 | 34.44 | 35.83 | - | - |
| W-1 | 18.88 | 21.65 | - | 23.45 | 24.50 | 25.57 | 26.61 | 27.70 | 28.75 | 29.82 | 30.86 | 31.96 | - | - | - |
| | ENLISTED PERSONNEL | | | | | | | | | | | | | | |
| E-9 | - | - | - | - | - | - | 32.33 | 33.07 | 33.82 | 34.60 | 35.36 | 36.06 | 37.96 | 41.64 | - |
| E-8 | - | - | - | - | - | 27.13 | 27.89 | 28.63 | 29.38 | 30.14 | 30.85 | 31.61 | 33.46 | 37.20 | - |
| E-7 | 18.94 | 20.44 | 21.20 | 21.94 | 22.70 | 23.41 | 24.15 | 24.91 | 26.04 | 26.77 | 27.52 | 27.89 | 29.76 | 33.46 | - |
| E-6 | 16.36 | 17.84 | 18.58 | 19.35 | 20.09 | 20.83 | 21.58 | 22.70 | 23.41 | 24.15 | 24.53 | - | - | - | - |
| E-5 | 14.36 | 15.64 | 16.39 | 17.10 | 18.22 | 18.96 | 19.72 | 20.44 | 20.83 | - | - | - | - | - | - |
| E-4 | 13.81 | 14.58 | 15.43 | 16.64 | 17.29 | - | - | - | - | - | - | - | - | - | - |
| E-3 | 13.28 | 14.01 | 14.57 | 15.14 | - | - | - | - | - | - | - | - | - | - | - |
| E-2 | 12.78 | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| E-1 | 11.47 | - | - | - | - | - | - | - | - | - | - | - | - | - | - |

THE ADMIRAL'S CORNER



ADM'S CNR, from page 1
phasizing the non-prior service applicant, in order to achieve an all volunteer force. Currently, approximately 70 percent of the Selected Reserve is true volunteer.

Specifically, I want to stress that we have a continuing recruiting program. There are a limited number of RP openings and beginning in December or January we anticipate enlisting about 300 RKs to enter the first phase of initial Active Duty for Training in June and July, funds permitting.

We plan to continue to recruit veterans within the limits of district ceilings and mobilization requirements. Quotas for the RX program and the SPAR Direct Petty Officer program are temporarily suspended effective 1 December 1974. Both programs provide for the direct enlist-

ment of applicants as provisional petty officers based on civilian skills.

Since we will be maintaining strength as opposed to last year's build-up, the principal objective in all Reserve recruiting for Fiscal Year 1975 will be high selectivity based on specific needs.

AUGMENTATION

Augmentation training, our principal method of training reservists, is up to speed as far as quantity is concerned. An overall level of 65% augmentation for IDT and AT has been set. Since we attained this level in FY 74, the augmentation training goal for FY 75 is to maintain current volume while more effectively providing support for the Regular Coast Guard and enhancing the readiness posture of our Selected Reserve.

One additional goal is to improve the method of measuring augmentation, particularly augmentation that benefits the Regular Coast Guard. The augmentation report is being redesigned to give us improved data for measuring these benefits. Hopefully, it will reach the field in time to be implemented on 1 January 1975.

FORMAL TRAINING

Formal training at the unit or

group level needs to be improved. I am concerned that sometimes formal training has been neglected in the big push to reach desired augmentation training levels.

Every unit should increase its use of the new audio-visual equipment as more cassettes are distributed. These cassettes are designed to help reservists prepare for the military requirements portion of service-wide examinations.

Analysis of service-wide examination results reveals weaknesses in some areas of rate training. As one example, the examination for Port Securityman Second Class shows continuing deficiencies in fire fighting techniques. We plan to publish information in such areas to guide unit rate training efforts.

AT planning calls for each reservist to attend a formal specialty or mobilization-related course once every four years.

UNDERWAY TRAINING

Present plans call for the Reserve Training Vessel UNIMAK to be decommissioned in the near future and replaced on the east coast with a modern medium endurance 210-foot Coast Guard cutter.

UNIMAK's replacement will be designated a "Reserve Training" vessel.
see ADM'S CNR, page 4

THE ADMIRAL'S CORNER



OTHER AREAS

A few comments are in order concerning actions that affect our people in other areas.

Unfortunately, some of our newer members have gone for months before being outfitted with the minimum of a work uniform. I believe that action is being taken to ensure that this will be corrected.

Our pay procedures have been considerably improved and we are testing further improvements in two districts.

A number of revisions to Coast Guard Reserve laws (Chapter 21, Title 14) have been proposed and are now being cleared for submission to the 94th Congress. These revisions are geared toward more equitable promotion opportunity and will be covered more fully at a later time.

Finally, the Reserve awards system is being revised along lines described in a recent issue of the "Reservist." My principal goal here, however, is the increased recognition of reservists under the individual and unit awards system of the Regular Coast Guard, both individually and as a part of a Regular unit, where appropriate.

In general, I believe that FY 75 will be a year of improvements. Many changes have been made in the Reserve program in the past year or so, and I look at 75 as a year of reasonable program stability - a year that will provide the opportunity to make all of the elements of our program more efficient.

J.E. JOHANSEN

UNIMAK, from page 1

CAPT W.P. ALLEN, USCGR, now Chief, Reserve Administration Division at Headquarters, was Commanding Officer of UNIMAK during Fiscal Year 1974. CDR Joseph H. WUBBOLD, III, USCG, who relieved CAPT ALLEN in August, is now UNIMAK's Commanding Officer.

In a letter to the Commanding Officer, VADM REA congratulated him "and the officers and men of UNIMAK who made the award possible." He added that UNIMAK is authorized to display the Atlantic Area Vessel Performance Award "E".

A special plaque prepared to honor UNIMAK was presented at an awards ceremony in New York on 1 November 1974.

ADM'S CNR, from page 3

Like UNIMAK, it is planned that she will train reservists during operational missions, primarily fisheries law enforcement patrols.

On the West Coast, it is planned that reservists will be assigned to designated operational cutters for training.

READINESS

Visits to many Reserve units throughout the country have convinced me that the Coast Guard Selected Reserve is in a more than satisfactory condition of readiness.

I think that we made good progress in our formal readiness evaluations in 73 and 74 but further effort is needed to ensure that they are conducted at the required times and under the jurisdiction of the district inspector.

We do need, however, to improve our method of objectively and uniformly measuring readiness in terminology used by other Reserve components and understood by Congress - I refer to "C" ratings.

DEPARTMENT OF TRANSPORTATION
U. S. COAST GUARD
WASHINGTON, D. C. 20590

OFFICIAL BUSINESS
PENALTY FOR PRIVATE USE, \$300

Coast Guard Reservist

Published monthly in Washington, D.C. by the Commandant, U. S. Coast Guard. Reference to directives, regulations, and orders is for information only and does not by publication herein constitute authority for action. Inquiries about the Coast Guard Reserve should be addressed to the Commandant (G-R-81) Coast Guard Headquarters, Washington, D.C., 20590.

ADMIRAL O.W. SILER
Commandant, U.S. Coast Guard

RADM J. E. JOHANSEN
Chief, Office of Reserve

LTJG D. K. SECREST
Editor

All photographs are official Coast Guard material unless otherwise designated.

Members of the Coast Guard Reserve are invited to submit articles of interest to the Editor of RESERVIST for possible publication.

POSTAGE AND FEES PAID
U. S. COAST GUARD
DOT 514

